

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex
HCO POLICY LETTER OF 20 APRIL 1969

Issue III
Remimeo
Exec Council Hats
CLO Hats
Staff Boards

BOARD OF REVIEW

Each OTL is hereby constituted as a Board of Review. Occasionally an administrative body issues a directive that: a) Cannot be executed (impractical). b) Results in lowered statistics. c) Causes contraction of an area. This is usually the result of incomplete CSW, acting on rumour, without proper investigation, and violation of basic policy.

The correction hat for this has mainly been worn by LRH and the Sea Organization.

ECWW and ECAO are now able to competently handle this hat and will do so.

In the event of ECWW or ECAO issuing a 'policy or directive which is found to be:

- a)Impractical
- b) Lowers statistics c) Causes contraction of an area the Executive Council will immediately prepare full CSW and submit to the ECWW or ECAO for cancellation or revision of the directive in question. At WW this would be done via the CLOs Conference (see HCO P/L CLO Conference, same date, Issue IV).

If the matter is then not quickly resolved (usually within one month or sooner if urgent) the Organization will present its case to the appropriate OTL (OTL LA or OTL WW) and request a BOARD OF REVIEW. The Board of Review is headed by the Commanding Officer of the OTL and has two other members appointed by him. Members of the Board must have completed the Org Exec Course.

The Board of Review has no authority to write or issue new policy or issue new directives. It can only cancel a directive or new policy which is found to:

- a) Be impractical
- b) Lower statistics c) Cause contraction d) Violate basic LRH policy.

No appeal for a Board of Review may be accepted by an OTL without the matter having first been referred to CLO Council WW or ECAO for correction and then only if the Council or ECAO has not taken action and handled within a reasonable period. It is illegal for an Organization to follow a directive or new policy which will obviously lower statistics or contract the Organization. But they may only refuse to follow the directive by immediately notifying ECWW or ECAO with full CSW and then appealing for Board of Review if the matter is not quickly resolved.

It is expected that very few appeals will be lodged as the function of the Executive Councils is to implement the long standing and successful programmes already covered in LRH HCO Policy Letters. Directives issued would be toward this end. Following LRH Policy as laid out in HCO Policy Letters and implementing standard technology contained in HCO Bulletins is never illegal and there is of course no right of refusal or appeal against these. The same applies to new programmes or courses issued by the Commodore or by the Sea Organization with the approval of the Commodore. The standard action for somebody requesting revision of Standard Technology or 'clarification' of Technology as contained in HCOBs, is to have them restudy the materials, look up any

misunderstands and demonstrate the points in clay at which time the need for revision or clarification magically vanishes.

W/O Brian Livingston
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HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex
HCO POLICY LETTER OF 16 JUNE 1969

Remimeo
BOARD OF
APPEAL

Upon request an Ethics Officer should allow a person to see his own ethics file. It may do much to clean up injustice and false reports.

The ethics file may only be reviewed in the presence of the Ethics Officer and those matters found by the person to be false or unjust noted and handled accordingly by the Ethics Officer.

Lt. Cmdr. Diana Hubbard
CS-1

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