

HUBBARD COMMUNICATIONS OFFICE  
Saint Hill Manor, East Grinstead, Sussex  
HCO POLICY LETTER OF 21 SEPTEMBER 1980  
ISSUE VII

Remimeo

(Originally LRH OODs Items of 22 Mar 69,  
8 Apr 69 and 7 Aug 69)

## INITIATIVE

Where personal pride, group pride and initiative are lacking, ethics has to be used as a substitute.

Groups never seem to realize that their hard times are brought on by failures in responsibility and sharing the load.

In fact all slavery is the consequence of irresponsibility and failure to do one's job.

There is ample reward in the satisfaction of doing one's job and being part of a self respecting group.

Riches and power spring from that base.

Until one at least gets up to the level of a self respecting group with high standards one can look forward only to poverty and hard times.

One has an Org to the degree he or she contributes to its perfection by showing initiative and *handling* what comes up. Individual Initiative, not orders make a true group.

Start adding your job up to maximum on it and show initiative. Anyone showing initiative is liable to get into an occasional argument. The willingness to accept that too is all part of initiative. One can't be totally safe in this universe. But one can at least be effective! It's your world, your Scientology and your Org too you know.

L. RON HUBBARD  
FOUNDER